

YMCA DownLink Group

Reference Date 05-Apr-2024

Report Type Annual

| Total Employees | Male | Female | Total |
|-----------------|------|--------|-------|
| | 92 | 208 | 300 |

| Pay | Male | Female | Difference |
|--------|-------|--------|------------|
| Mean | 15.57 | 16.83 | (8.08)% |
| Median | 13.96 | 15.17 | (8.66)% |

| Pay | Male | Female | Male | Female |
|-----------------------|------|--------|------|--------|
| Upper (75-100%) | 20 | 53 | 27% | 73% |
| Upper Middle (50-75%) | 16 | 58 | 22% | 78% |
| Lower Middle (25-50%) | 29 | 45 | 39% | 61% |
| Lower (0-25%) | 26 | 48 | 35% | 65% |
| | 91 | 204 | | |

| Bonus | Male | Female | Difference |
|----------------------------|--------|--------|------------|
| Mean | 100.00 | 500.00 | (400.00)% |
| Median | 100.00 | 500.00 | (400.00)% |
| Number Receiving Bonus | 1 | 1 | 0.00% |
| Percentage Receiving Bonus | 1.09% | 0.48% | |